

University of Pune
Department of Management Sciences

VISION 2020 DOCUMENT

Introduction

1. *The Master Plan Committee established by the University Of Pune is an initiative to make the University of Pune State of the art and world class by providing for*
 - (a) *Unique and Innovative Institutions and Centers.*
 - (b) *Human Resources.*
 - (c) *Academic Excellence*
 - (d) *Infrastructure*

2. *In light of above vision statement of the University, all the Departments and Institutions of the University of Pune should have their own vision and plan & align the same with the Master vision. The objectives as well as the means also need to be worked out in order to realize our vision as a team and also to position the University of Pune on the global map.*

3. *The vision of the University and the Departments will have to be fine tuned and integrated to obtain the required synergy to achieve the desired objectives. It is important that such visionary Master Plan can be implemented only if all the authorities keep their personal likes & dislikes away from the implementation plan & support each other to ensure success of the plan.*

4. *This paper makes an attempt to highlight the desired vision of the University of Pune as well as the Department of management Sciences to achieve the overall visionary objectives mentioned in paragraph 1 above*

5. *The desired visionary plan for the University may include the following.*
 - (a) **University Information Centre** *may be established as near to the Main entrance of the University campus. This centre should facilitate the visitors to obtain necessary basic information about various*

courses run by all Departments of the University of Pune with the help of Query Module specifically designed by each Department based on the general queries raised by the visitors. The centre may be manned either by the representative of each Department or by the select persons specifically trained for the job. The centre may be connected to the entire Departments through LAN so that the Query Module can be updated by the respective Department. It is proposed that the Information Centre may be built in the open space near the Department of Management Sciences and Department of Microbiology. Only the visitors who cannot be satisfied by the Information Centre, may be issued with Visitor's Pass to visit the specific department. This will automatically ensure that only screened persons are allowed the access to the University Campus and will meet the security considerations.

(b) Manual of Administrative Correspondence and Requirements.

Every department of the University of Pune indulges in various types of correspondence, both, internal as well as external. All types of correspondence such as Demy-Official letters, Official letters, telegrams, Inventories, Personal application, Minutes of various formal meetings etc are proposed to be formatted to maintain uniformity. The letter heads of various Departments, Visiting cards, Identity Cards etc may also be standardized for their size, font, color etc. The ink used by various authorities may also be standardized.

(c) History Book. *Many important events take place in the University campus which need to be documented for the posterity. For this purpose, either each department may be directed to maintain their respective History Book or a centralized History Book may be maintained. The history book may also contain some of the important photographs of the events as well as messages from the dignitaries visiting the campus.*

(d) Standardization of the Signage. *All the Boards and road signage/ indicators may be standardized for their size, shape, font-size, colour-schemes and mounting. Self illuminating material may be used to obtain readability in the night. These should work as path finders for the visitor(s).*

(e) **Departmental Logo/ Crest.** To create unique identity for every Department of the University, every Department may be granted separate Logo/ Crest/ Symbol that can be exclusively used by that Department along side the University logo. The logo may be displayed at the entrance of each Department. Such display material may be standardized.

(f) **Monthly Programme of various Departments of University,** apart from the routine class-room lectures, may be published so that the staff and Students of other Departments know about the event and interested persons may obtain the benefit. The programme may be published centrally by the University PRO.

(g) **Dress Code.** A minimum Dress Code for the University staff, both teaching and Non-teaching, may be decided & implemented. This will certainly have the required effect on the general behavior, particularly for those who frequently interact with the visitors. Seasonal changes/ requirements as well as the positional status of the persons may be seen while deciding the Dress Codes.

(h) **Monthly Meetings of the Heads of Department under the chairmanship of the Hon'ble Vice Chancellor** be held & the minutes published for the information of the University staff. This will help in resolving many inter-departmental issues and bring the Departments closer. The general staff will be informed about the happenings and their participation levels will improve. The staff as well as students will generate more faith in the systems and decisions as these will become more transparent.

(j) **Affiliation to Select Foreign Universities.** To share the wisdom as well the resources, the University of Pune may consider to have more affiliations to the select foreign Universities. We may have exchange programs with foreign Universities at different levels e.g. for students, faculties, etc.

6. The following **Education Modules** (automated) may be designed & conducted by the University Staff & Student Bodies.

- (a) *Street Children Education*
- (b) *Rural Women Empowerment*

7. **Review & Restructure the University campus** for residential & Non-residential areas. It may be seen if any of the residential building(s) could be used with some modifications, to suit the academic requirements & vice versa. This would allow very clear demarcation of residential & non-residential areas and have effective control on the visitors. The entry gates may also be separated for these areas, if possible.

8. **Hospital with modern facilities** may be built up with the collaboration of some business houses within the University campus or selecting additional campus, where the facilities/ treatment may be subsidized for select strata of society, University staff & their families as well as the Students (including foreign students).

9. **Work & Method Study of various Administrative Departments** of the University may be undertaken of the following Departments with a view to avoid duplicate nature of work/ documentation, simplification of forms & procedures etc.

- (a) *Accounts & Finance Department.*
- (b) *Public Relations department.*
- (c) *Examination & Students Related Departments.*

10. **Automation & On-line Services of all Public Departments** e.g. Finance, Admissions, Examination with User friendly Menu Driven Modules. All these modules should be available at the University Information centre, may be with partitions for access of data.

11. **Amenities Park** for the University Staff & Students with swimming pool, Gym, Close courts for Badminton/ table tennis/ squash etc, Golf course, Lawn tennis courts etc. The Park may be situated closer to the residential area.

12. **Award of Degree** in various disciplines, such as, Indian Literature, Indian dance, Indian Classical Music, Yoga etc.

13. **Students-run Cafeteria and Mobility Vehicles** within the Campus. Both these facilities may be at subsidized rates but financially viable.
14. **Two Vehicle Parks** at each entry gates to the University of Pune. These may be manned by the students under 'Earn & Learn Scheme' or by a vendor. The mobility vehicles should pick up the students from these parks to various destinations at regular intervals. This will reduce the vehicular traffic within University campus to a large extent, limit the petrol expenses of the students, and reduce the pollution levels as well as the accidents in the campus.
15. Proposed Information center near the main entrance of the University, may also house the essential services like **Bank, Post Office, Canteen. A Stationery stores run by the students**, catering for the text books, note books & other miscellaneous material including Photo copier, may also be operated from this centre.
16. The students of the University have to carry lot of reading material as well as text books, note books & stationery etc. Every Department should cater for **a locker** for each student on their roll. A **ward robe** of appropriate size may also be provided to each student to keep his/ her uniform.
17. **A Bank run** by the University Management & the Students may be started to cater for all banking needs of the University staff & the Students. A proposal to this effect may be drawn to obtain necessary permissions.
18. The Department of Management Sciences has the following visionary plans.
- (a) **Additional Campus of International repute.** In order to enhance the Brand Equity of the University and to keep up with the pace of changing times, the Department should plan to establish a world class residential Business School, where students can undergo rigorous two year full time residential Management Programme. Such Business School should offer unrivalled opportunities for learning and network with the best business minds across the globe to create a class, which is truly international as well as culturally and professionally diverse.

(b) **Additional courses in the existing campus.** The Department should plan some courses in the field of Management which will not only further the management Education but will also help the Department to generate funds e.g.

(i) Executive MBA

(ii) Extension courses in Management

(iii) Faculty Development Programs for other colleges/institutions.

(c) **PUMBA As Centre of Research Activities.** The Department should plan to take more Research and Consultancy projects both in Core academics as well as industry. With the adequate infrastructural facilities like air-conditioned class rooms, Auditorium, Computer labs etc.

(d) **Encouraging Entrepreneurship.** In order to encourage entrepreneurship capabilities, which is also the need of our industrial environment, the Department plans to associate with an incubation centre which will help the interested students to prepare business plans and gather financial support from such institutions.

(e) **Social Activities.** The Department should feel and assume its responsibility towards the Society in general. Keeping this overall objective in mind, the Department has already begun to work on Group Social Projects as an integral part of its curriculum. The Department plans to design specific social projects and continue to work on them as an ongoing activity.

Conclusion.

19. It is indeed very important that the University of Pune lays its Master Plan for progression taking into account the views of as many Departments and the individuals. The vision of any kind requires whole hearted contribution from every one, particularly; the support systems must get themselves aligned to the requirements of various Departments as per the Master Plan. The most important thing is that, visionary plan, once accepted and frozen should not diluted or tinkered by any subsequent authorities for any reason lest the efforts and resources are wasted and the participants feel frustrated.